



STRATEGIC PLAN 2011-2015: *ACHIEVING EXCELLENCE. PURSUING TRUTH. TRANSFORMING LIVES.*

UPDATING THE CURRENT PLAN

Many initiatives that were developed for the 2011-2015 Strategic Plan have been, or soon will be, completed. The Administration felt that it would be beneficial to update and revitalize the existing Plan with new strategic initiatives that would guide the College through its Centennial celebration (2017). The Strategic Planning Committee of the Board of Trustees concurred with this recommendation. The goal is to have an updated Plan that will be approved by the Board of Trustees at the October 2014 meeting. The time period of the Plan would coincide, and be closely aligned, with the public phase of the Capital Campaign.

INITIATIVES HIGHLIGHTS | CURRENT PLAN

Advancing the Catholic & Dominican Mission

- Major achievement(s): approving new Mission Statement; enhancing spiritual/faith development programs; increasing capacity for mission/ministry work (e.g., adding staff resources)
- Areas for continued attention: faculty adoption (“buy-in”) of new Mission Statement

Enhancing Academic Excellence

- Major achievement(s): implementing new Core Curriculum; earning AACSB accreditation; establishing new endowed chairs; expanding student engagement and support initiatives
- Areas for continued attention: reducing student debt; developing comprehensive faculty evaluation/development system; growing continuing education and graduate enrollments

Embracing Diversity

- Major achievement(s): increasing capacity for diversity/inclusiveness work (e.g., naming Chief Diversity Officer, establishing Office of Institutional Diversity, establishing PC/Smith Hill Annex); increasing multicultural student enrollment
- Areas for continued attention: increasing faculty/staff diversity; enhancing campus climate/diversity interactions

Preparing Students for Lives of Meaning & Purpose

- Major achievement(s): increasing and enhancing student development programming in several areas; increasing capacity in the career education area (e.g., adding staff resources)
- Areas for continued attention: developing reliable, meaningful methods for tracking and assessing service/service learning; improving student-athlete graduation success rates

Building Relationships, Growing, Resources, Increasing Effectiveness

- Major achievement(s): expanding and improving campus infrastructure (e.g., successful new and renovated facilities projects including the Ruane Center, controlling energy consumption); negotiating successfully with City of Providence regarding payments in lieu of taxes and property acquisitions
- Areas for continued attention: increasing day school admission yield and expanding enrollment reach (e.g., geographic, racial/ethnic diversity); diversifying and growing revenue sources

METRICS PROGRESS | CURRENT PLAN

	GREEN <i>Complete, or expected progress made</i>	YELLOW <i>Variable, or partial progress attainment</i>	RED <i>Incomplete, or insufficient attainment</i>	BLACK <i>Not applicable, or initiative no longer active</i>
<i>Core Values</i>				
<i>Advancing the Catholic & Dominican Mission</i>	6/11	2/11	2/11	1/11
<i>Enhancing Academic Excellence</i>	15/33	11/33	4/33	3/33
<i>Embracing Diversity</i>	8/14	4/14	2/14	0/14
<i>Preparing Students for Lives of Meaning & Purpose</i>	8/20	8/20	2/20	2/20
<i>Building Relationships, Growing, Resources, Increasing Effectiveness</i>	9/25	12/25	3/25	1/25
	46/103 (45%)	37/103 (36%)	13/103 (13%)	7/103 (7%)